



ANTIOCH CHURCH OF CHRIST

Youth Minister Search

The Antioch Church of Christ (www.AntiochCofC.org) is seeking a married man who is Spirit-filled to serve in the role of Youth Minister. This individual's primary focus (85%) will rest on the **High School Ministry** (9th-12th grade families), but he will also have involvement (15%) in the **Middle School Ministry** (5th-8th Grades).

HIGH SCHOOL MINISTRY (HSM)

Our High School Ministry is made up of 30-40 active students in 9th-12th Grades. These students represent a wide spectrum of cultures and faith: those who are committed to Christ, some who view their spirituality in a more social context, and others who have a rudimentary understanding of faith.

Some of our students are great leaders and role models; others are dealing with difficult situations at home and/or school. Some are just trying to survive adolescence. We hold no illusions about the things our teens and their friends are being exposed to every day and recognize that we are engaged in spiritual warfare for the hearts, minds and souls of our students.

MIDDLE SCHOOL MINISTRY (MSM)

Our Middle School Ministry is made up of 30-40 active students in 5th-8th Grades. This ministry is led by our part-time Middle School Minister. The new youth minister will not have planning responsibilities for middle school events but will be expected to teach occasionally (6-8 Sundays per year) and be present at a majority of their events. There are several events that overlap with HSM (ie. Workcamp, ABC, Basketball, Football, etc.)

YOUTH MINISTER SEARCH ATTRIBUTES

Ministry is more than a job; it is a calling from God. We want the person God is calling to this particular church at this particular time. Our desire is to recognize the person God has raised up and equipped for this specific position.

After prayerful consideration developed a profile of the individual, we believe will be most qualified to connect with students in our church and community and be a successful leader of our teens and families.

Spirit-Filled - He has a daily discipline to spend time alone with the Lord in Bible study and prayer. Spiritual growth and development are priorities for himself and the teens in his ministry. His attitude, language and behavior demonstrate a high standard of personal holiness - his life is a good example for youth to follow.

Connects and Relates - He is able to develop deep personal relationships with teens of all personalities and backgrounds. He is willing to be not only their minister, but their friend and confidant.

Friendly and Fun - He is easy to get along with and enjoys interacting with teens in creative and fun ways. He demonstrates a good sense of humor without the use of sarcasm and is sensitive to the feelings of others. He is able to laugh at his own mistakes and shortcomings.

Compassionate - He shows compassion to struggling teens while providing a source of strength to them. He is able to connect with fragile teens and those who have a difficult time fitting in. He believes that every teen is precious to God and has a place in the ministry.

A Leader - He must have a strong presence and a vision of where he wants the ministry to go and ability to develop a workable plan to achieve his goals. He is able to develop and administer programs to recruit and equip adults to work within the youth ministry. He places a high priority on training teens to take on leadership roles within the ministry. He leads by example and is skilled at conflict resolution.

Family - Candidate should be married and a godly leader to his family. His wife should be supportive of his calling and involved in the youth ministry program. He should demonstrate an unwavering love for his family in his speech and actions.

Parents - He has the desire and ability to develop healthy relationships with teens and parents. He is teachable and approachable and encourages the participation of others in his ministry. He partners with parents by providing resources and addressing points of cultural awareness.

Knowledgeable - He has extensive knowledge of the Bible and is able to convey biblical truths in a meaningful way to teens using a variety of presentation styles.

- He holds a college degree (preferably in Ministry) and at least 2-5 years' experience interning or leading a youth program.
- He is knowledgeable, appropriate and proficient in his use of social media.
- He is able to employ objective evidence and reasoning (apologetics) in his teachings to equip the teens to support and defend their faith in today's culture.

Passionate - He has a heart that desires deeply to serve the Lord and a passion to reach teens with the life-changing gospel of Christ. His motivation for serving is to bring glory to the Lord.

Organized - Programing, teaching and events need to be well thought out and organized. Parents and teens need to be able to TRUST him and know that he has control and a firm grip on what needs to be accomplished to provide safety and security. They need to communicate very well.

APPLICATION PROCESS

If after reviewing this information you would like to be considered for the Youth Minister position, please send your resume to YMSearch@AntiochCofC.org and we will be in touch.